



CONCORDE

# BENEFITS AND PERKS

WE BELIEVE OUR EMPLOYEES TO BE OUR #1 ASSET



## COMPENSATION

- Competitive base salaries
- Semi-annual profit sharing
- Company performance bonus
- Referral bonuses

## FINANCIAL PLANNING

- 401K match
- Company-paid life insurance
- Short- and long-term disability insurance

## WORK-LIFE BALANCE

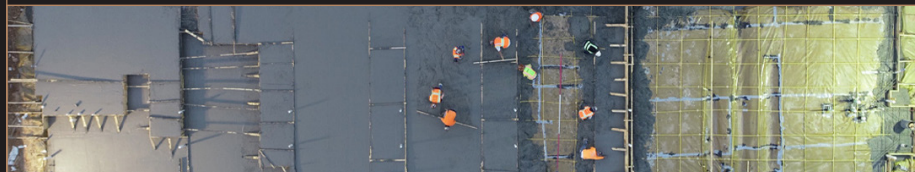
- Paid time-off
- Paid holidays
- Volunteer, birthday and discretionary time-off

## PROFESSIONAL DEVELOPMENT

- Mentoring and coaching
- Semi-annual reviews
- Tuition reimbursement
- Professional license and certification reimbursement
- Training and development programs
- Industry workshops and conferences

## ADDITIONAL PERKS

- Spot awards
- Sponsored events and social gatherings



## CULTURE



### LEADERSHIP

- Guidance
- Order
- Foresight
- Support
- Courage



### COMPETENCE

- Resourceful
- Wisdom
- Problem-solving
- Innovative
- Relevance



### RELATIONSHIPS

- Communication
- Empathy
- Community
- Transparency
- Trustworthy